**BLISS CARMAN MIDDLE SCHOOL**



**IMPROVEMENT PLAN**

**2019-2020**

**Data Snapshot Summary:** Based on the data from the OurSCHOOL survey, our Social and Emotional Outcome results showed a need for growth.

“ 41 % of BCMS students take part in school organized activities.”

“ 52% of BCMS students are interested and motivated in their learning.”

As evidenced through observations and conversations, there is a need for students to be more engaged in their learning and school activities.

**Goal:** *By June 2020, we will increase the social emotional engagement of all learners through established Best Practices.*

**Indicators of Success:**

* Increase opportunities for personalized learning.
* Increase participation in school organized activities as indicated by OurSchool survey.
* Fewer Powerschool incidents.
* Fewer Guidance referrals.
* SEL activities are implemented into the classroom
* Staff, students, and families are modeling a Growth Mindset
* Staff, students, and families are using social and emotional learning strategies.
* Improved results on the OurSCHOOL survey –Students who are interested and motivated in their learning

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| **STRATEGIES/ACTIONS** | **IMPLEMENTATION PLAN** | | **MONITORING PLAN** | | | **MONITORING UPDATES** | |
| **Strategy/Action** | **Responsibility** | **Timeframe** | **Evidence** | **Accountability** | **Frequency** | **Impact** | **Next Steps** |
| *(List the strategies and actions for realizing this goal, each in a new row.)* | *(Who is implementing this strategy/action?)* | *(In what timeframe/date range will implementation occur?)* | *(What evidence will be examined?)* | *(Who is examining the evidence?)* | *(At what frequency will the evidence be examined?)* | *(What has been the impact of this strategy/action toward achievement of the goal?)* |  |
| Focus on one SEL goal per month as determined by staff. | All staff | Monthly | Actual goal is observable and implemented | Core Leadership team | daily |  | embedded  continue  refine or revise  abandon  not yet implemented |
| PL focused on implementation of SEL goal and growth mindset | Admin  Teaching teams | Monthly staff meeting | Implementation is observable and embedded | All staff | monthly |  | embedded  continue  refine or revise  abandon  not yet implemented |
| Educate and involve school community on growth mindset | Admin  staff | Weekly words of the week | Feedback indicates that there is greater awareness and understand of SEL and growth mindset | All staff | June 2020 |  | embedded  continue  refine or revise  abandon  not yet implemented |
| Communicate more effectively opportunities for student engagement through clubs and committees | Admin  Staff | Daily | Increase number of students taken part in school organized activities | All staff | Daily  Club organizers will track student participation. |  |  |